



EQUAL OPPORTUNITY POLICY

PTC is an equal opportunity employer. We aim to provide equal opportunity to all employees without regard to race, gender, marital status, pregnancy, impairment, age, family responsibilities, family status, religious or cultural background, political conviction, trade union membership or activity, sexual preference or any other factor not applicable to the position. PTC values our employee according to how competently they perform their duties, their ability, and their enthusiasm to maintain the Companies standards of ethics and service.

PTC is committed to ensuring that all staff enjoys a workplace free from any harassment. Our commitment is to establish and sustain a work environment, which supports mutual respect and trust and assists each individual to reach their maximum potential at PTC.

PTC seeks to ensure a work environment, which promotes job satisfaction and maximises performance and productivity. To achieve this, we recognize that the workplace must be free from unlawful harassment and discrimination.

PTC do not condone discrimination and harassment in any form to employees, and if warranted we will take disciplinary action.

It is the responsibility of Management and all employees to ensure that the company's policy and procedures of conduct are upheld in the workplace.

Management and Supervisors will take all reasonable steps to ensure that the work environment is free from discriminating and harassment.

A consultative process will be set up to address any matters that arise.

A handwritten signature in black ink, appearing to read 'Sarkis Nassif', written in a cursive style.

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Sarkis Nassif
Managing Director