



HOT & COLD WEATHER POLICY

PTC is committed to ensuring that our employees are not effected by hot and cold conditions in the workplace.

This policy has been developed in conjunction with the company's EBA and the code of practice for working in Hot and Cold Environments.

Hot Environment:

All employees are issued with the appropriate protective clothing and personal protective equipment required under the EBA for hot weather. In addition to this, all PTC employees are advised to take alternate measures to ensure their good health and well being, e.g. constant re-hydration, staying in shaded areas as often as possible or job rotation.

Cold Environment:

All employees are issued with the appropriate protective clothing and personnel protective equipment required under the EBA for cold weather. Further more for extreme cold condition additional warm clothing will be supplied and regular breaks taken if required

A handwritten signature in blue ink, appearing to read 'Sarkis Nassif', written in a cursive style.

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Sarkis Nassif
Managing Director