



## DRUG & ALCOHOL POLICY

PTC recognises that the use of drugs, both legal and illegal, and alcohol in the workplace presents a serious hazard to health, safety and welfare.

Any employee whose behaviour is unsafe and causes them not be able to perform their regular work will be required to cease work immediately.

The use of alcohol or illegal drugs is not permitted in the workplace at any time. Any other drug whether it is prescription or non-prescription that may alter your alertness or your ability to work safely is prohibited.

PTC will assist and support any employee who requests professional assistance with an addiction problem. All assistance given will be confidential.

A handwritten signature in black ink, appearing to read 'Sarkis Nassif', written in a cursive style.

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Sarkis Nassif  
Managing Director